



OPEN Health UK

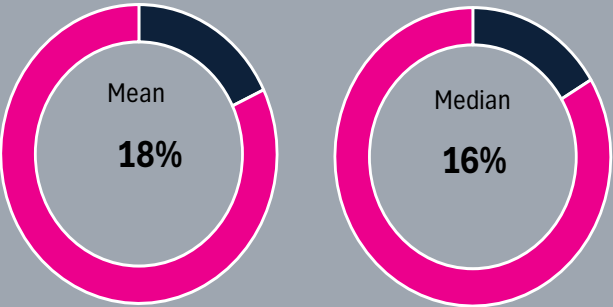
Gender Pay Gap 2024



OPEN HEALTH

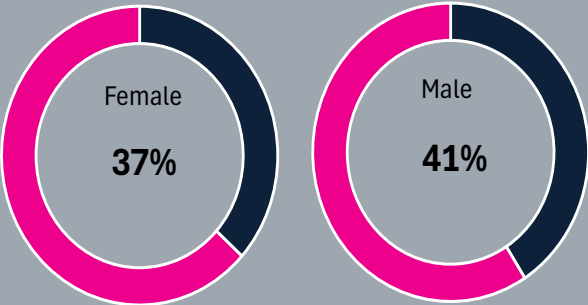
2024 Gender Pay Gap Reporting

Gender pay gap analysis



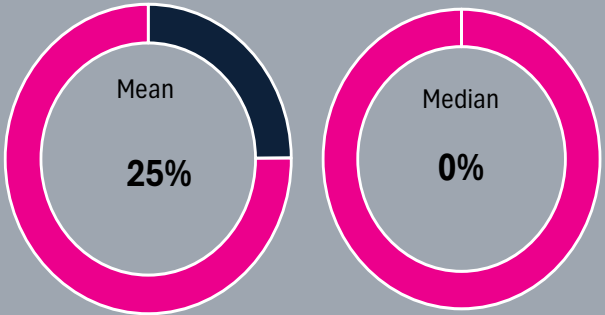
The mean pay of **women** is **17.9%** lower than that of men.
The median pay of **women** is **16.4%** lower than that of men.

Proportion of staff receiving a bonus



37% of all **women** and 41% of all men received a bonus.

Bonus gap



The mean bonus pay of **women** is **24.9%** lower than that of men.
The median bonus pay of **women** is the same as men.

Proportion of employees in each pay quartile

Quartiles represent the pay rates from the lowest to the highest for our UK employees, split into four equal sized groups with the percentage of men and women in each

